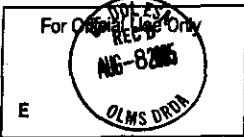


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U- <u>5201</u>	2. Fiscal Year Covered From: <u>12</u> / <u>31</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>Charles Fickert</u> P.O. Box, Bldg., Room No., if any _____ Street <u>86 Conrad Road</u> City <u>Alburtis</u> State <u>PA</u> ZIP Code + 4 <u>18011</u>	4. Name, file number, and address of labor organization. Name <u>PACE Local 2-0086</u> Labor Organization File Number <u>013-042</u> P.O. Box, Building and Room Number, if any _____ Street <u>109 N. 2nd Street</u> City <u>North Wales</u> State <u>PA</u> ZIP Code + 4 <u>19454</u>
5. Position in labor organization. <u>President, PACE Local 2-0086</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name _____ Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	7.a. Nature of interest, Transaction, or Income. _____ 7.b. Amount. _____

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed

Charles Fickert

On

1/30/05

Date

Telephone Number

Page 2 of 5

Name of Person Filing Charles Fickert

File Number U-

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Independence Blue Cross

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name PACI Local 2-86 H&W Plan

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 601 Dresher Road

City Horsham

State PA ZIP Code + 4 19044

11.a. Nature of such dealing.

Provides health care benefits to Plan participants

11.b. Approximate dollar value of such dealing.

\$8,143,767

12.a. Nature of interest held or income received.

My wife and I attended a dinner as guests of IBC on December 2, 2004 during a Benefits Conference in New Orleans, LA.

12.b. Amount.

\$224.00

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?

14.b. Amount of payment.

Name of Person Filing Charles Fickert	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Freedman & Lorry, P.C.
Trade Name, if any:
P.O. Box, Bldg., Room No., if any
Street 400 Market Street, 9th Floor
City Philadelphia
State PA ZIP Code + 4 19106

9. Business deals with:

- ☐ a. Labor Organization
☒ b. Trust
☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name PACE LOCAL 2-86 H&W Plan
Trade Name, if any:
P.O. Box, Bldg., Room No., if any
Street 601 Dresher Road
City Horsham
State PA ZIP Code + 4 19044

11.a. Nature of such dealing.

Freedman & Lorry are legal counsel to the Fund.

11.b. Approximate dollar value of such dealing.

\$10,000.00

12.a. Nature of interest held or income received.

My wife and I attended a dinner as guests of Freedman & Lorry on December 1, 2004 during a benefit conference in New Orleans, LA.

12.b. Amount.

\$120.00

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name
Trade Name, if any:
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?

14.b. Amount of payment.

Name of Person Filing	Charles Fickert	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Freedman & Lorry, P.C.
Trade Name, if any:
P.O. Box, Bldg., Room No., if any
Street 400 Market Street, 9th Floor
City Philadelphia
State PA ZIP Code + 4 19106

9. Business deals with:

- ☒ a. Labor Organization
☐ b. Trust
☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name PACE Local 2-86
Trade Name, if any:
P.O. Box, Bldg., Room No., if any
Street 109 N. 2nd Street
City North Wales
State PA ZIP Code + 4 19454

11.a. Nature of such dealing.

Freedman & Lorry, P.C. are legal counsel to the local Union

11.b. Approximate dollar value of such dealing.

\$123,517.00

12.a. Nature of interest held or income received.

Christmas gift certificates

12.b. Amount.

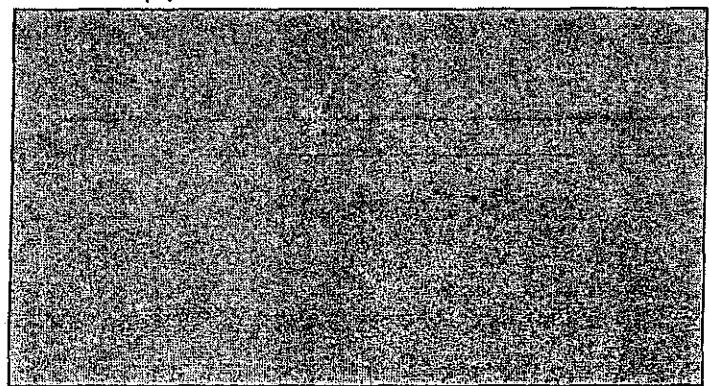
\$30.00

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name
Trade Name, if any:
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

14.a. Nature of payment.



13.b. Is the Business an Employer ☐ or Consultant ☐ ?

14.b. Amount of payment.